

EEOC Form 5 (11/09)

<b>CHARGE OF DISCRIMINATION</b>  This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: <span style="float: right;">Agency(ies) Charge No(s):</span>  <div style="display: flex; justify-content: space-between;"> <span>EEOC</span> <span><b>423-2022-01283</b></span> </div>	
and EEOC			
_____ <i>State or local Agency, if any</i>			

Name ( <i>indicate Mr., Ms., Mrs.</i> ) Mrs. Kenisha L. Black	Home Phone 662-993-8119	Year of Birth
Street Address 661 Hwy 368 United States BLUE MOUNTAIN, MS 38610		
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. ( <i>If more than two, list under PARTICULARS below.</i> )		
Name Mississippi Department of Rehabilitation Services	No. Employees, Members 15 - 100 Employees	Phone No.
Street Address 1281 HIGHWAY 51 MADISON, MS 39110		
Name	No. Employees, Members	Phone No.
Street Address <div style="text-align: right;">City, State and ZIP Code</div>		

DISCRIMINATION BASED ON  Race, Retaliation, Sex	DATE(S) DISCRIMINATION TOOK PLACE  <div style="display: flex; justify-content: space-between;"> <span>Earliest 02/18/2022</span> <span>Latest 02/18/2022</span> </div>
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THE PARTICULARS ARE (*If additional paper is needed, attach extra sheet(s):*)  
 I began working for the employer in October 2006 and later promoted to District Manager. I am still currently working for the employer. I filed a previous charge in 2019 based on a promotion issue in that the agency hired a White Female for the Director of Client Services Position and it wasn't posted. When she resigned, a less qualified Black Male was appointed to that position without consideration of myself on February 18, 2022, with no posting of the position. I believe I have been discriminated against based on my Sex (Female) and my Race (Black), in violation of Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY -- <i>When necessary for State and Local Agency Requirements</i>
I declare under penalty of perjury that the above is true and correct.  <b>Digitally Signed By: Mrs. Kenisha L. Black</b>  <b>08/03/2022</b>  <div style="text-align: right;"><i>Charging Party Signature</i></div>	I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT   SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)

EXHIBIT A